

These principles will be how we run this group. Perhaps more importantly, they will underpin everything that we recommend, approve and create here, and then the implementation of those things going forward.

- 1) Our ultimate goal is student learning and professional success. All of our recommended strategies/actions/solutions must move us toward this goal.
- 2) We ALL own this. These are OUR problems/issues; we are ALL committed to finding solutions to it.
- 3) A legal education that equips us to practice and succeed requires debate and discussion that is ROBUST and RESPECTFUL.
- 4) Everyone in our community of the law school is entitled to, and must give to others, UNCONDITIONAL RESPECT.
- 5) With students, faculty and staff coming from varying backgrounds and degrees of experience with people different from themselves, experiencing and navigating D/I is a skill to be learned and practiced.
- 6) Faculty and staff must look at themselves as well; projecting equity to others (i.e., students) means there must be equity within.
- 7) While together, we must operate with CONFIDENTIALITY.