**William M. Carter, Jr.**

**University of Pittsburgh School of Law**

**3900 Forbes Ave.**

**Pittsburgh PA 15260**

**412-383-0493**

[**william.carter@law.pitt.edu**](mailto:william.carter@law.pitt.edu)

**Current Employment**

**University of Pittsburgh School of Law, Pittsburgh PA**

*Professor of Law and John E. Murray Faculty Scholar,* 2012-present (Dean, 2012-2018)

**Prior Employment**

**Temple University Beasley School of Law**

*Professor of Law,* 2007-2012

**Courses**: Constitutional Law, Civil Procedure, Political & Civil Rights, Current Issues in Civil Rights Law, Litigation Basics

**Institutional Service**: Faculty Selection Committee(Chair, 2011-12), Faculty Review Committee (Chair, 2010-2011), Executive Committee (2010-2012), Admissions Committee, Public Interest Committee, and Judicial Clerkship Committee

**Case Western Reserve University School of Law**

*Assistant Professor,* 2001-2004*; Associate Professor,* 2004-2007

*Promoted to Professor of Law with Tenure,* April 2007

**Courses**: Civil Procedure, Civil Rights Law, International Human Rights Law

**Institutional Service**: CaseArc Advisory Committee (integrated lawyering skills program) (Chair, 2006-2007), Curriculum Committee, Loan Repayment Assistance Committee, Admissions Committee, Law School Community Committee (dealing with matters of diversity and the student environment), and President's Advisory Committee on Women (University committee charged with examining the role of and opportunities for women in the university community, reporting directly to the University President)

**Ropes & Gray (Washington, D.C. office)**

*Litigation Associate,* 1999-2001

**Squire, Sanders, & Dempsey, (Washington, D.C. office)**

*Litigation Associate,* 1998-1999

**Education**

**Case Western Reserve University School of Law,** J.D. 1998

*Magna Cum Laude, Order of the Coif*

*Case Western Reserve University Law Review*, Associate Editor

**Bowling Green State University,** B.S., English Education, 1994

**Publications**

**Law review articles**

(1) *The Second Founding and the First Amendment*, 99 Texas Law Review 1065 (2021)

Selected Citations:

**•** SSRN Top Ten Download in Due Process & Equal Protection, Discrimination, and Judicial Decisionmaking categories (July-September 2020)

• Reviewed on *The Originalism Blog* published by USD School of Law’s Center for the Study of Constitutional Originalism (July 2020)

• Reviewed on *The Legal Theory Blog* published by Larry Solum (Georgetown Law School) (July 2020)

• Reviewed on the JOTWELL legal scholarship site (<https://conlaw.jotwell.com/the-transformative-impact-of-the-reconstruction-amendments-from-the-perspective-of-enslaved-people/> (March 2022)

(2) Whren’s *Flawed Assumptions Regarding Race, History, and Unconscious Bias,* 66 Case Western Reserve University Law Review 947 (2016)

Selected Citations:

• Frank Rudy Cooper, *Cop Fragility and ‘Blue Lives Matter,’* 2020 U. Ill. L.Rev. 621 (2020)

• Seth Davis, *The Thirteenth Amendment and Self-Determination*, 104 Cornell L.Rev. Online 88 (2019)

• Andrew Verstein, *The Failure of Mixed-Motives Jurisprudence*, 86 U. Chi. L. Rev. 725 (2019)

• Andrew Verstein, *The Jurisprudence of Mixed Motives,* 127 Yale. L.J. 1106 (2018)

• SSRN Top Ten Download in six categories (Law Enforcement & Police Conduct; Law, Cognition, & Decisionmaking; Evidence (Public Law- Courts); Law & Psychology; Law & Society (Public Law-Courts); and Law & Psychology

(3) *Class as Caste: The Thirteenth Amendment’s Applicability to Class-Based Subordination*, 39 Seattle Law Review 813 (2016) (symposium issue)

• Cited extensively in Dorothy E. Roberts, Harvard Law Review Foreword *Abolition Constitutionalism*, 133 Harv. L. Rev. 1 (2019)

• Cited extensively in James Gray Pope, *Mass Incarceration, Convict Leasing, and the Original Meanings of the Thirteenth Amendment’s Punishment Clause,* 94 NYU L. Rev. 1465 (2019)

• Reproduced in the Civil Rights Litigation and Attorney Fees Annual Handbook (Steven Saltzman, ed.) (Thompson-Reuters, 2016)

(4) *The Thirteenth Amendment and Constitutional Change,* 38 NYU Rev. of Law & Social Change 583 (2014)

Selected Citations:

• *Gloucester Cty Sch. Bd. v. G.G*. (No. 16-273, 2017 WL 956145, March 2, 2017), joint *Amici Curiae* brief by NAACPLegal Defense & Educational Fund and Asian-American Legal Defense & Education Fund in an appeal to the U.S. Supreme Court in case involving transgender students’ rights.

(5) *The Use, Abuse, and Non-Use of International Law in the United States and France*, No. 02/14, Jean Monnet Working Paper Series, The Jean Monnet Center for International and Regional Economic Law & Justice at NYU School of Law (2014) (co-authored with Vivian Curran) (available at <http://www.jeanmonnetprogram.org/papers/14/documents/JMWP02cartercurran.pdf>)

(6) *The Promises of Freedom: The Contemporary Relevance of the Thirteenth Amendment,* 85 Temple L. Rev. 867 (2013)

(7) *The Thirteenth Amendment and Pro-Equality Speech*, 112 Columbia Law Review 1855 (2012)

Selected Citations:

• Anthony Alfieri, *Black, Poor, and Gone: Civil Rights Law’s Inner-City Crisis*, 54 Harv. C.R.-C.L. L. Rev. 629 (2019)

• Darren Lenard Hutchinson, *Who Locked Us Up?* *Examining the Social Meaning of Black Punitiveness,* 127 Yale L.J. 2388 (2018)

• Richard Delgado, *Four Reservations on Civil Rights Reasoning by Analogy: The Case of Latinos and Other Nonblack Groups*, 112 Columbia L. Rev. 1882 (2012)

• Recommended on Larry Solum, Legal Theory Blog, November 1, 2012 (<http://lsolum.typepad.com/legaltheory/2012/11/carter-on-pro-equality-speech-the-13th-amendment.html>)

(8) *Affirmative Action as Government Speech*, 59 UCLA L. Rev. 2 (2012) (lead article)

Selected Citations:

* Tarunabh Khaitan, A Theory of Discrimination Law (Oxford Univ. Press, 2015)

• Nelson Tebbe, *Government Nonendorsement*, 98 Minn. L. Rev. 648 (2013)

• Helen Norton, *The Equal Protection Implications of Government’s Hateful Speech*, 54 Wm. & Mary L. Rev. 159 (2012)

(9) *The Paradox of Political Power: Post-Racialism, Equal Protection, and Democracy*, 61 Emory L. J. 1123 (2012)

• SSRN Top Ten Download in nine categories (Discrimination, The Politics of Race, Affirmative Action, Separation of Powers & Judicial Independence, Limitations on Judicial Review, Impact of Judiciary, Judges, Litigants & the Judiciary, and Law & Society: Discrimination Law)

(10) *The Thirteenth Amendment, Interest Convergence, and the Badges and Incidents of Slavery*, 71 Maryland L. Rev. 21 (2012)

• SSRN Top Ten Download in six categories (Due Process & Equal Protection, Limitations on Judicial Review, Theories of Discrimination, Discrimination Law, The Politics of Race and Employment Discrimination)

Selected Citations:

• *Equality is a Brokered Idea*, 88 Geo. Wash. L.Rev. Arguendo 1 (2020)

(11) *Treaties, the Constitution, and the Separation of Powers*: *A Reply to “Rethinking the Constitution-Treaty Relationship*,” 10 Int’l Journal of Constitutional Law 261 (2012) (a joint publication of NYU Law School and Oxford University Press)

(12) *Treaties as Law and the Rule of Law*, 69 Maryland L. Rev. 344 (2010)

Selected Citations:

• Oona A. Hathaway et al., *International Law at Home: Enforcing Treaties in U.S. Courts,* 37 Yale J. Int'l L. 51 (2012)

• Johanna Kalb, *The Persistence of Dualism in Human Rights Treaty Implementation*, 30 Yale L. & Pol'y Rev. 71 (2011)

• S.I. Strong, *Beyond the Self-Execution Analysis: Rationalizing Constitutional, Treaty, and Statutory Interpretation In International Commercial Arbitration*, 53 Virginia J. Int'l L. 499 (2013)

(13) *Rethinking Subsidiarity in International Human Rights Adjudication*, 30 Hamline J. Pub. L. & Pol'y 319 (2009) (symposium issue)

(14) *Race, Rights, and the Thirteenth Amendment: Defining the Badges and Incidents of Slavery,* 40 U.C. Davis Law Review 1311 (2007) (lead article)

Selected Citations:

* *Vogt v. City of Hays*, \_\_\_ F.3d \_\_\_ (10th Cir. 2017), 2017 WL 34455

• *United States v. Beebe*, (D.N.M. Jul 18, 2011), *Defendants' Joint Reply Brief*, No. 1:10-CR-03104-BB, 2011 WL 7782366

• *Hawaii v. Trump*, *Amicus Curiae* brief by NAACPLegal Defense and Educational Fund in the case of *Hawaii v. Trump* (2018 WL 1586443, March 30, 2018) (case challenging the Trump Administration’s immigration restrictions)

• James Gray Pope, *Contract, Race, and Freedom of Labor in the Constitutional Law of “Involuntary Servitude,”* 119 Yale L.J. 1474 (2010)

• Risa L. Goluboff, *The* *Thirteenth Amendment in Historical Perspective*, 11 U. Pa. J. Const. L. 1451 (2009)

• George Rutherglen, *State Action, Private Action, and the Thirteenth Amendment*, 94 Va. L. Rev. 1367 (2008)

• Reproduced in the Civil Rights Litigation and Attorney Fees Annual Handbook (Steven Saltzman, ed.) (Thompson-Reuters, 2007)

(15) *Judicial Review of Thirteenth Amendment Legislation: “Congruence and Proportionality" or “Necessary and Proper”?*, 38 U. Tol. L. Rev. 973 (2007) (symposium issue)

Selected Citations:

• Jennifer Mason McAward, *The Scope of Congress’s Thirteenth Amendment Enforcement Power after* City of Boerne v. Flores, 88 Wash. U. L. Rev. 77 (2010)

• Rebecca Zietlow, *Free at Last! Anti-Subordination and the Thirteenth Amendment*, 90 B.U. L. Rev. 255 (2010)

(16) *A Thirteenth Amendment Framework for Combating Racial Profiling*, 39 Harvard Civil Rights-Civil Liberties Law Review 17 (2004) (lead article)

Selected Citations:

• *Hawaii v. Trump*, *Amicus Curiae* brief by NAACPLegal Defense and Educational Fund in the case of *Hawaii v. Trump* (2018 WL 1586443, March 30, 2018) (case challenging the Trump Administration’s immigration restrictions)

• *Christopher v. Nestlerode,* 373 F.Supp.2d 503 (M.D. Pa. 2005)

• *Maryland Dep’t of State Police v. Maryland State Conference of NAACP Branches* (Md. Ct. App., Oct 01, 2010), *Amicus Curiae* brief by NAACP Legal Defense and Educational Fund, 2010 WL 4114133

• *Commonwealth v. Nagim* (Mass.App.Ct. Oct 15, 2010), *Amici Curiae* brief on behalf of the Criminal Justice Institute of Harvard Law School

• *Maryland State Conference of NAACP Branches v. Maryland State Police* (D.Md. Oct. 19, 2005), Defendants’ Memorandum in Support of Summary Judgment, No. 1:98-cv-01098-PWG, 2005 WL 3081911

• James Gray Pope, *Section 1 of the Thirteenth Amendment and the Badges and Incidents of Slavery,* 65 UCLA L. Rev. 426 (2018)

• Kathleen Kim, *The Coercion of Trafficked Workers*, 96 Iowa L. Rev. 409 (2011)

• Leti Volpp*, Divesting Citizenship: On Asian American History and the Loss of Citizenship Through Marriage*, 53 UCLA. L. Rev. 405 (2005)

• Kevin R. Johnson, *Taking the ‘Garbage’ Out in Tulia, Texas: the Taboo on Black-White Romance and Racial Profiling in the ‘War on Drugs,’* 2007 Wisc. L. Rev. 283 (2007)

(17) *Trust Me, I’m a Judge: Why Binding Judicial Notice of Jurisdictional Facts Violates the Right to Jury Trial*,68 Missouri Law Review 649 (2003)

Selected Citations:

• *United States v. Davis*, 726 F.3d 357 (2nd Cir. 2013)

• Ronald J. Allen, *From* Winship *to* Apprendi *to* Booker: *Constitutional Command or Constitutional Blunder?*, 58 Stanford L. Rev. 195 (2005)

• Margaret H. Lemos, *The Commerce Power and Criminal Punishment: Presumption of Constitutionality or Presumption of Innocence?*, 84 Tex. L. Rev. 1203 (2006)

• Charles Alan Wright & Kenneth W. Graham, Jr., Federal Practice and Procedure (2d ed.)

(18) *The Mote in thy Brother’s Eye* (review of Human Rights as Politics and Idolatry by Michael Ignatieff)*,* 20 Berkeley Journal of Int’l Law 496 (2002) (invited essay)

Selected Citations:

• Deborah M. Weissman, *The Human Rights Dilemma: Rethinking the Humanitarian Project*, 35 Columbia Hum. Rts. L. Rev. 259 (2004)

**Amicus Briefs**

(19) Lead author, *amicus curiae* brief in *United States v. Hatch* (10th Cir., No. 12-2040), in which the defendant in a hate crimes prosecution brought the first major challenge to the constitutionality of the *Matthew Shepard & James Byrd, Jr. Hate Crimes Prevention Act of 2009*.  The amicus brief argues that the Act is constitutional under the Thirteenth Amendment.

**Book chapters**

(20) *Badges and Incidents: Lingering Vestiges of Slavery and the Thirteenth Amendment*, in Carving Out a Humanity: The Derrick Bell Lectures (The New Press 2020). Other contributors include Congresswoman Barbara Lee, Annette Gordon-Reed, Sherrilyn Ifill, Michelle Alexander, and Richard Delgado.

(21) *The Abolition of Slavery in the United States: Historical Context and Contemporary Application*, in The Legal Understanding of Slavery: from the Historical to the Contemporary (Jean Allain, ed.) (Oxford Univ. Press, 2012). Other contributors include Orlando Patterson (Harvard University), Rebecca J. Scott (University of Michigan Law School), R.H. Helmholz (University of Chicago Law School), and Seymour Drescher (University of Pittsburgh, History).

(22) *Toward a Thirteenth Amendment Exclusionary Rule as a Remedy for Racial Profiling*, in The Promises of Liberty: The History and Contemporary Relevance of the Thirteenth Amendment (Alexander Tsesis, ed.) (Columbia Univ. Press, 2010). Other contributors include David Brion Davis (Yale), James McPherson (Princeton), Risa Goluboff (Univ. of Virginia Law School), William Forbath (Univ. of Texas-Austin Law School), and Andrew Koppelman (Northwestern Law School).

**Shorter scholarly works:**

(23)Essay, *Justice Thomas’ Separate Concurring Opinion in Grutter v. Bollinger*, in Milestone Documents in African-American History (Schlager Group, 2010)

(24) Essay, *A. Leon Higginbotham*, *An Open Letter to Justice Clarence Thomas from a Federal Judicial Colleague*,in Milestone Documents in African-American History (Schlager Group, 2010)

(25)Op-Ed, *The 40th Anniversary of Jones v. Alfred H. Mayer Co.,* 30 National Law Journal No. 41 (June 23, 2008)

(26)*Race-Based Criminal Suspicion: Litigating Claims of Bias in Law Enforcement,* The American Bar Association’s Minority Trial Lawyer Newsletter, Vol .1, Iss. 1 (Spring 2003)

(27) *Racial Profiling: An Overview,* Ohio Lawyers Weekly (Spring 2002)

(28) *Racial Profiling: An Overview of Legal and Policy Concerns Raised by Race-Based Criminal Suspicion* (CLE Materials, Fall 2001)

**Selected Scholarly Presentations**

**Endowed Lectures**

Derrick A. Bell Lecturer on Race in American Society at NYU Law School, on *The Thirteenth Amendment and the Legacies of Slavery* (November 2013) (<http://www.law.nyu.edu/news/william-carter-jr-delivers-the-18th-annual-derrick-bell-lecture-on-the-13th-amendment>)

Clifford Scott Green Memorial Lecturer at Temple Law School, on *The Promises of Freedom: The Contemporary Relevance of the Thirteenth Amendment*" (March 2013) (<http://www7.law.temple.edu/news-and-events/dean-william-m-carter-presents-2013-clifford-scott-green-lecture/>) (March 2013)

Inaugural Lecturer at UCLA Law School’s Scholar Lecture Series, on *Affirmative Action as Government Speech* (October 2011) (<http://www.uclalawreview.org/wordpress/?p=2591>)

Arthur W. Fiske Memorial Lecturer at CWRU Law School, on *Affirmative Action as Government Speech* (October 2010) (webcast available at <http://law.case.edu/Lectures/Webcast.aspx?dt=20101004&type=flv>)

**Selected Conferences, Colloquia, and Symposia**

Featured speaker, [University of Texas-Austin School of Law’s First Amendment Center](https://law.utexas.edu/first-amendment-center/events/perspectives-on-the-second-founding-with-william-carter-jr-and-ilan-wurman/) event featuring article *The Second Founding and the First Amendment* (February 2022)

Panelist, Columbia University’s “'Black August' Roundtable,” on the subject of the Thirteenth Amendment and Prison Slavery (August 2020)

Panelist, University of Pennsylvania School of Law Conference titled “Hidden Truths: Addressing a 13th Amendment Ambiguity that Created America’s Carceral State” (March 2021)

Presented article *The Second Founding and the First Amendment* at the Thirteenth Amendment and Racial Justice Conference convened at Chicago-Kent College of Law (November 2019)

Keynote Address, Pennsylvania Supreme Court Commission on Judicial Independence event entitled [“Slavery, the Civil War, and Reconstruction.”](https://www.youtube.com/watch?v=VmwjdW9no8A&feature=youtu.be&t=22m19s) (May 2016)

Keynote Address, Heinz History Center’s Thirteenth Amendment Sesquicentennial Symposium (December 2015).

Commentator, Georgetown University Law Center’s [Salmon P. Chase Colloquium](https://www.law.georgetown.edu/academics/centers-institutes/constitution/Annual-Lecture.cfm) titled “Celebrating the Sesquicentennial of the Thirteenth Amendment” (December 2015). Other participants included Randy Barnett (Georgetown Law School), Pamela Brandwein, (University of Michigan, Political Science), Eric Foner (Columbia University, History), Kurt Lash (Illinois Law), Jennifer Mason McAward (Notre Dame Law School), Larry Solum (Georgetown Law School), Lea Vandervelde (Iowa Law School), and Michael Vorenberg (Brown University, History).

Presented *The Use, Abuse, and Non-Use of International Law in the United States Legal Order* at joint NYU Law School-Sorbonne (Paris 1) symposium in Paris, France (July 2013). Other panelists included Joseph Weiler (NYU Law School), Vicki Jackson (Harvard Law School), Mitchell Lasser (Cornell Law School), Barry Carter (Georgetown Law School), Tom Ginsburg (University of Chicago Law School), and Helene Ruiz Fabri (Dean and Professor, Sorbonne Law School).

Presented *Defining the Badges and Incidents of Slavery* and *A Thirteenth Amendment Framework for Combating Racial Profiling* at Cornell Law School Law & Humanities Colloquium (April 2012).

Presented *The Badges and Incidents of Slavery: Historical Context and Contemporary Application* at the Association for Law, Property & Society Annual Meeting at Georgetown Law School (March 2012).

Presented *The Thirteenth Amendment and Anti-Racist Speech* at a Columbia Law Review Symposium titled “The Thirteenth Amendment: Meaning, Enforcement, and Contemporary Implications.” Other panelists included Akhil Amar (Yale Law School), Jack Balkin (Yale Law School), Richard Delgado (Seattle Law School), Eric Foner (Columbia University, History), and Jamal Greene (Columbia Law School) (<http://www.columbialawreview.org/information/symposium>) (January 2012).

Presented *The Thirteenth Amendment and Anti-Racist Speech* at the Loyola (Chicago) School of Law Constitutional Law Colloquium (October 2011) (<http://www.luc.edu/law/conlawcolloquium/2011_conference/index.html>).

Commentator and panelist, Harvard Law School conference titled "The Legal Parameters of Slavery: Historical to the Contemporary," co-sponsored by Harvard Law School's Charles Hamilton Houston Institute, Harvard University's W.E.B. Dubois Institute, and Harvard's Sociology Department (August 2011).

Presented *Affirmative Action as Government Speech* at a constitutional law roundtable organized by Mark Tushnet of Harvard Law School in conjunction with the American Constitution Society’s National Convention (June 2011).

Presented *The Paradox of Political Power* at the Law & Society Association Annual Meeting (June 2011).

Presented *A Thirteenth Amendment Framework for Combating Racial Profiling* at UNC-Chapel Hill Law School (April 2011).

Panelist, American Society for Law, Culture, and Humanities Annual Meeting on the topic of depictions of race in popular culture (March 2011).

Presented *Affirmative Action as Government Speech* at the Loyola (Chicago) School of Law Constitutional Law Colloquium "How Democratic is the Constitution?" (November 2010) (<http://www.luc.edu/law/conlawcolloquium/>).

Presented *Affirmative Action as Government Speech* at the National People of Color Legal Scholarship Conference at Seton Hall Law School (September 2010).

Panelist, Annual Meeting of the National Consortium for Racial and Ethnic Fairness in the Courts, on the topic of diversity among law school students and faculty (March 2010).

Presented *Treaties as Law and the Rule of Law,* Faculty Workshop, CWRU Law School (March 2010).

Presented *The Thirteenth Amendment as Intersectional Constitutionalism,* UCLA Law School, Fourth Annual Critical Race Studies Symposium (March 2010). Other panelists included Catharine MacKinnon (Univ. of Mich. Law School), Devon Carbado (UCLA Law School), and Mari Matsuda (Georgetown Law School).

Panelist, “Slavery, Abolition, and Human Rights: Interdisciplinary Perspectives on the Thirteenth Amendment,” University of Chicago Law School (April 2009). The conference featured law professors, historians, and sociologists whose work focuses on the post-Civil War constitutional amendments and the legacy of slavery. Other presenters included Geoffrey Stone (Univ. of Chicago Law School), Risa Goluboff (Univ. of Virginia Law School) and William Forbath (Univ. of Texas-Austin Law School).

Organizer and moderator, Mid-Atlantic People of Color Legal Scholarship Conference (Fall 2008).

Moderator, 2008 Mid-Atlantic People of Color Legal Scholarship Conference panel on school desegregation and resegregation (Fall 2008).

Panelist, Hamline University School of Law symposium on "The 60th Anniversary of the Universal Declaration of Human Rights" (March 2008).

Speaker, University of Pennsylvania Law School, on the topic "The Social Responsibility of the Black Legal Community" (February 2008).

Panelist at Organization for Security and Cooperation in Europe (OSCE) event on the topic of human rights and U.S. civil rights law. The OSCE delegation was co-sponsored by the U.S. Department of State and the Cleveland Council on World Affairs (August 2007).

Panelist, Association for the Study of Law, Culture, & Humanities Annual Meeting at Georgetown University Law Center, on the Thirteenth Amendment (March 2007).

Presented a briefing to the Congressional Human Rights Caucus (chaired by Congressmen Dennis Kucinich and Tom Lantos) on the international human rights standards governing women’s human rights, property rights, and socioeconomic status in sub-Saharan Africa (September 2006). Congressman Kucinich, congressional staffers, and members of the public and media attended the briefing.

Panelist, University of Toledo Law Review symposium “A New Birth of

Freedom: The Thirteenth Amendment -- Past, Present, and Future” (October 2006).

Other panelists included Risa Goluboff (University of Virginia School of Law), Lea

Vandervelde (University of Iowa College of Law), and Tobias Wolff (University of

Pennsylvania Law School).

Debate at CWRU Law School with Ted Wasky, the Chief of the Cleveland FBI, on the subject of racial profiling (Fall 2005).

Panelist, Law & Society Association’s Annual Meeting, on the topic of the contemporary relevance of historic civil rights doctrine (May 2004).

Speaker, City Club of Cleveland forum on the topic “Are We Losing our Civil Rights in the post-9/11 Era?” (November 2003).

Speaker, Society of American Law Teachers’ Norman Amaker Public Interest Retreat, on the subject of racial profiling and human rights (Spring 2003).

**Selected Media**

Quoted in The Philadelphia Daily News regarding racial profiling, police-community relations, and "stop and frisk" policies (July 2010)

Interviewed on CNN’s *The Situation Room with Wolf Blitzer* regarding a racial discrimination and harassment lawsuit filed by African-American police officers against the City of Philadelphia and the police department (July 2009)

Quoted in the Philadelphia Tribune regarding the Supreme Court’s decision in *Ricci v. DeStefano* (July 2009)

Interviewed for "Art Fennell Reports" on Channel CN8 regarding discrimination by the Boy Scouts on the basis of sexual orientation (May 2008)

**Honors and Awards**

Public Interest Professor of the Year Award (2020)

Robert T. Harper Excellence in Teaching Award (2019)

Member, [Pennsylvania Supreme Court Commission on Judicial Independence](http://www.pacourts.us/courts/supreme-court/committees/independent-court-related-panels) (2014-present) (appointed by the Chief Justice)

Member, Pennsylvania Continuing Judicial Education Board (2020-present) (appointed by the Chief Justice)

Fellow, University of Pittsburgh Institute of Politics (2015-present)

Member, American Law Institute (ex officio)

2014 Leadership Excellence Award from the National Diversity Council

Named to Lawyers of Color Magazine’s Annual “Power List” (2014 and 2015)

2013 Diverse Attorney of the Year Award from The Legal Intelligencer

Professor of the Year, Case Western Law School (2005)

1L Professor of the Year, Case Western Law School (2004)

1L Professor of the Year, Case Western Law School (2003)

Teaching Fellow, Case Western Reserve University (2003) (university fellowship recognizing teaching excellence)

**Institutional and Community Service**

**University of Pittsburgh**

Chancellor’s Ad Hoc Committee on Health and Well-Being (2019-2020); Provost’s Ad Hoc Committee on Promotion and Tenure (2019-2020); Faculty Mentor, University of Pittsburgh IMPACT mentoring program for faculty of color (Fall 2018-present); Council of Deans Steering Committee (2015-2017), Ad Hoc University Planning & Budget Review Committee (2015-16), University Search Committee for Director of Innovation Institute (2014-15)

**University of Pittsburgh School of Law**

Inaugural co-Director, Center for Civil Rights & Racial Justice

Member, Director of Professional Development (Career Services) Search Committee (2021-2022)

Member, Steering Committee (2020-2021)

Chair, Promotion and Tenure Committee (2019-2020; 2021-22)

Chair, Ad Hoc Committee on Non-Tenure-Stream Faculty (2019-2020)

Member, Dean of Students Search Committee (2019-2020)

Admissions Committee (2018-2019)

**University of Pittsburgh-Carnegie Mellon University Collaboratory Against Hate Steering Committee**

Founding Member, joint interdisciplinary Center devoted to researching and counteracting domestic extremism and hate groups (2020-present)

**Allegheny County Criminal Justice Reform Task Force**

Member, criminal justice reform task force convened by County Executive, Mayor, and University of Pittsburgh’s Institute of Politics (2015-16)

**Peer Reviewer, The International Journal of Constitutional Law** (a joint publication of NYU Law School and Oxford University Press)

**City of Pittsburgh**

Member, Ethics Hearing Board Nominating Panel (recommends the appointment of members to the City’s Ethics Hearing Board) (2015-present)

**Ohio Racial Fairness Report Project**

*Board Member, 2002-2006*

Board member of independent non-profit organization implementing bar association and Ohio Supreme Court recommendations on improving racial fairness in the justice system

**Ugandan Women’s Rights Project**

*Adviser, 2006-2007*

Pro bono legal adviser to coalition of Ugandan NGOs in preparation of grant proposals and meeting with U.S. Congressional Human Rights Caucus regarding women’s human rights, property rights, and HIV/AIDS in sub-Saharan Africa

**Bar Admissions:** Ohio, 1998 (inactive); District of Columbia, 2000 (active); Fourth Circuit,

2000; U.S. District Court for the District of Columbia (2001)

**Professional Memberships:** American Bar Association, American Society of

International Law