



FBT Zenobia Harris Bivens Law Student 2022 Diversity Scholarship Application

Submission Deadline: July 1, 2022

Scholarship Requirements

Frost Brown Todd LLC invites qualified candidates to apply for its annual FBT Zenobia Harris Bivens Law Student Diversity Scholarship program, open to all underrepresented law students and undergraduate students interested in pursuing law school, including but not limited to African American, Hispanic or Latinx, Asian, Native American, Native Hawaiian or other Pacific Islander, multi-racial, and LGBTQ+ students. All female students are also eligible, regardless of race or ethnicity. Any other students who come from backgrounds that would add to the cause of diversity, regardless of race or gender, are eligible to apply. To qualify for this scholarship, a candidate must be a law student at an ABA-accredited law school or an undergraduate student who plans to attend law school in the fall. The goal of this scholarship program is to provide financial assistance to worthy students to advance the beliefs embodied in Frost Brown Todd's Diversity and Inclusion Vision Statement.

Scholarships will be awarded to applicants who best meet the following criteria:

- Demonstrated academic excellence;
- Service to the community; AND
- Service to the profession;
- Service to the cause of diversity.

Application Process

Applicants must submit all of the following:

- A complete copy of the attached application; AND
- A personal statement.

The deadline for submissions is July 1, 2022. Scholarship winners will be notified in August or September.

Late or incomplete applications will not be considered.

All applications, essays and required materials may be submitted in PDF format to diversityscholarship@ftlaw.com, faxed to 502.581.1087, or mailed to:

Justin Fowles
Frost Brown Todd LLC
400 W. Market Street, Suite 3200
Louisville, KY 40202-3363

Scholarship Background

The Frost Brown Todd Law Student Diversity Scholarship program awarded scholarships to its first recipients in 2010. Recently, the scholarship was renamed to the FBT Zenobia Harris Bivens Law Student Diversity Scholarship program in honor of the firm's former Houston office Member-in-Charge, Zenobia Harris Bivens, who passed away unexpectedly in January 2022.

Zenobia was an accomplished lawyer who championed diversity and inclusion in the legal profession. In the early parts of her career, Zenobia clerked for the Honorable Carl E. Stewart of the U.S. Court of Appeals for the 5th Circuit and the Honorable Justice Dale Wainwright (ret.) of the Texas Supreme Court. As a more seasoned attorney, Zenobia served as counsel in cases involving NASA, the Department of Defense, and the Department of Housing and Urban Development, among many others. Zenobia's cases were featured in Forbes, The New York Times, and The Houston Chronicle. Zenobia also successfully argued a case before the United States Supreme Court.

Zenobia served as a mentor and friend to several attorneys and business professionals. She worked tirelessly to advance the careers of the professionals who she was entrusted to lead. Zenobia was also relentless in her pursuit for justice, and this was evident in her pro bono advocacy work as she was particularly passionate about helping those who had been denied justice by the legal system.

Zenobia exhibited a commitment to excellence in everything she did. The FBT Zenobia Harris Bivens Law Student Diversity Scholarship program seeks to continue Zenobia's commitment to excellence by giving future attorneys the opportunity to pursue legal careers and make positive impacts on their clients, colleagues and communities. Zenobia's commitment to excellence will live on through the scholarship recipients who apply their unique commitments to excellence in their respective legal careers.

Personal Statement

In addition to submitting the attached application, applicants must complete a personal statement of no more than 1,000 words. The purpose of this personal statement is to allow candidates an opportunity to explain their background and how they will enhance diversity and equity efforts in the legal community.

FROST BROWN TODD DIVERSITY VISION STATEMENT

Frost Brown Todd is committed to building and maintaining, as a central and permanent part of our culture, a diverse and inclusive team environment based on the following beliefs:

- Each of us is unique, and being inclusive means celebrating that uniqueness and encouraging each of us to bring our whole and best selves to work every day.
- A diverse and inclusive culture is critical to the success of each member of our team and, therefore, to the success of our firm as well.
- We must never be satisfied but must be dedicated, individually and as a firm, to always seeking new and better ways to support and encourage the personal growth and professional development of all.

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SECTION ONE: PERSONAL INFORMATION

Full Name

Last

First

M.I.

Current Mailing Address

Street Address

Apt/Unit #

City

State

Zip Code

Permanent Mailing Address

Street Address

Apt/Unit #

City

State

Zip Code

Contact

Email Address

Phone

SECTION TWO: ACADEMIC INFORMATION

Undergraduate School

Undergraduate Institution Name

City

State

Dates of Attendance

Date of Graduation

Degree Earned

GPA

Grading Scale

SECTION TWO: ACADEMIC INFORMATION CONT.

Undergraduate School Cont.

Honors, Awards or Other Special Recognition

Extracurricular Activities

Graduate School

Graduate Institution Name (other than Law School)

City

State

Degree Earned

Honors, Awards or Other Special Recognition

Extracurricular Activities

Law School

Law School Name

City

State

Anticipated date of graduation

GPA

Grading Scale

Class Rank

SECTION TWO: ACADEMIC INFORMATION CONT.

Law School Cont.

Honors, Awards or Other Special Recognition

Extracurricular Activities

Have you previously attended any other law school? If so, please explain.

SECTION THREE: COMMUNITY SERVICE INFORMATION

Describe any community service activities.

DATES	ORGANIZATION/ACTIVITY	ROLE/POSITION

SECTION FOUR: WORK EXPERIENCE

Describe any relevant work experience (attach résumé if necessary).

DATES	COMPANY/ORGANIZATION	POSITION/TITLE

SECTION FIVE: OTHER INFORMATION

Have you ever been arrested and/or convicted of a crime, other than a moving traffic violation? If so, please describe below and/or attach a detailed description.

What are your career goals?

SECTION SIX: APPLICANT'S CERTIFICATION

1. I am currently registered as a law student at an ABA-accredited law school, or I am an undergraduate student and intend on pursuing law school in the fall after graduation.
2. I am eligible to apply for this scholarship under the criteria.
3. All information contained in this application is true and correct.

OPTIONAL

FBT is committed to the principle of diversity.
Accordingly, applicants are invited to indicate which of the following may best describe them:

White	Native Hawaiian or other Pacific Islander	American Indian or Alaska Native	Hispanic or Latinx
Black or African American	Asian	Two or More Races	Other

Signature

Date