



## Managing Partner

### Mailing Address:

Thomas, Thomas & Hafer LLP  
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Tom is a Pittsburgh native and earned both his undergraduate and law degrees from the University of Pittsburgh.

Tom represents and defends private employers, individuals, and government entities, as well as their elected officials and employees, in a variety of litigation matters, including employment law, civil rights, premises liability, and government tort liability. He also defends insurance carriers and their insureds in the areas of professional negligence and malpractice, employment discrimination and premises liability. Additionally, Tom provides counseling to private employers on personnel and human resources issues.

Tom is licensed to practice law in Pennsylvania and West Virginia. He is on the list of Arbitrators, Mediators and Neutral Evaluators in the U.S. District Court for the Western District of Pennsylvania. He has lectured for the Pennsylvania Bar Institute, the Academy of Trial Lawyers and the Defense Research Institute at its annual Civil Rights and Government Tort Liability Program. Tom has also made numerous presentations to clients and various other organizations in the areas of labor and employment law, civil rights, and governmental tort liability.

### Practice Areas:

General Liability, Governmental Entity & Civil Rights, Labor & Employment Law, Nursing Home & Assisted Living Care Litigation

### Education:

University of Pittsburgh School of Law J.D., 1986  
Honors: Legal Writing and School Representative  
Wagner Labor Law Moot Court Team

University of Pittsburgh B.A., Politics, Philosophy, 1983  
Honors: cum laude  
Participant, University Honors Program

### Bar Admissions:

U.S. Supreme Court, 2003  
Pennsylvania, 1986  
Western District of Pennsylvania, 1986  
U.S. Court of Appeals 3rd Circuit, 1990  
West Virginia, 1995  
Southern District of West Virginia, 1995  
U.S. Court of Appeals 6th Circuit, 1995  
Middle District of Pennsylvania, 1996  
Northern District of West Virginia, 1996

**Professional Associations and Memberships:**

- Academy of Trial Lawyers of Allegheny County
- Federal Bar Association - Western PA Chapter, Past President, 2004-2006
- American Bar Association - Tort & Insurance Practice Section
- Allegheny County Bar Association - Federal Court Section
- Defense Research Institute - Governmental Liability, Insurance Law & Employment Law Committees
- Pennsylvania Defense Institute
- Claims & Litigation Management Alliance

**Professional Presentations:**

- Defense Research Institute
- Pennsylvania Bar Institute
- Academy of Trial Lawyers
- Pennsylvania Association of Mutual Insurance Companies